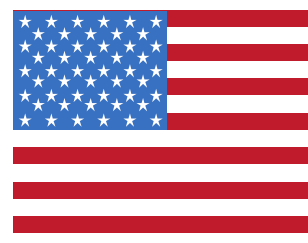# BUILDING SKILLS FOR THE CHANGING WORKFORCE IN THE UNITED STATES

COVID-19 HAS ACCELERATED THE NEED FOR DIGITAL SKILLS

92%
of organizations accelerated their pace of digital adoption during the pandemic

86%
of workers say they now need more digital skills to cope with changes in their jobs

#1
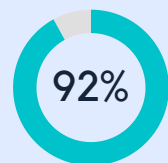The use of cloud-based tools is the top-most "in-demand" skill by employers by 2025

47%
However, only 47% of workers have trained or are in training for cloud-based tools

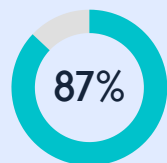### Tackling increased worker resignations during the pandemic

71%
of organizations report increased worker resignations, but training can help

Training can help, driving...

92%
Higher employee retention*

87%
Higher job satisfaction**

*Share of organizations that report the benefit   **Share of workers who report the benefit

BUT WORKERS ARE NOT GETTING THE TECH SKILLS THEY NEED FAST ENOUGH

Workers are at risk of being left behind

53%
of workers are not confident that they are gaining digital skills fast enough to meet future career needs

There is a heightened need for digital skills training

35.7 million
An estimated 35.7 million Americans will need digital skills training over the next year alone to meet future digital skill needs

24%
This makes up 24% of the US' workforce

OVERCOMING TRAINING BARRIERS IS KEY TO UNLOCKING FUTURE WORKFORCE POTENTIAL

Time and awareness are the top barriers to digital skills training

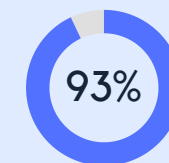**73%**
of employers and workers cite the lack of time as a barrier to training

72%
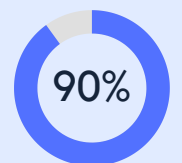of employers and workers have limited awareness of the available training options

Benefits of digital skills training for organizations

93%
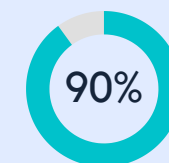Accelerated digitization

90%
Faster innovation cycles

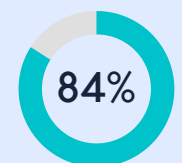### Workers who experience improved employability after doing training

90%
Tech workers

84%
Non-tech workers